

## The "C" Word – A Discussion

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**\*\*NOTE: These are only the slides, a lot of information came in verbal discussion, consider this a template only!\*\***

## Officiating "C" words...

- ◆ "C'mon ref....."
- ◆ Cautionable Offence
- ◆ Confrontation
- ◆ Cheating
- ◆ Challenges

But I would like to talk about the big one, the one we strive to achieve but never will!

# CONSISTENCY

## Agenda & Procedure

- ◆ Lecture I: What? Why? How?
- ◆ Break
- ◆ Lecture II: Application & Examples

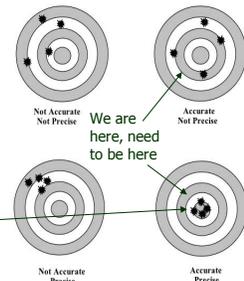
- Ask questions as they come
- Be involved this is somewhat interactive
- This is not "set-in-stone" very opinion based

## A definition (courtesy of dictionary.com)

- ◆ #1
  - a degree of density, firmness, viscosity, etc (←Many of us)
- ◆ #2
  - steadfast adherence to the same principles, course, form, etc.: ***There is consistency in his pattern of behaviour.***
  - ***agreement, harmony, or compatibility, esp. correspondence or uniformity among the parts of a complex thing***

## Precision ≠ Consistency ≠ Accurate

- ◆ Precision
  - How closely repeated an observation is
- ◆ Accuracy
  - How closely an observation comes to the true answer
- ◆ Consistency =
  - Accuracy + precision



## 2 Types of Consistency

- ◆ Personal
  - This is something that one gains through experience, consistency in routine, consistency is developed by being in the scenario and performing the task
- ◆ Group
  - This is our target, achieved by increased levels of education, communication, cooperation and most important, initiative

## Results of Consistency

- ◆ By increasing group consistency, the ease of establishing individual consistency increases
- ◆ Precedents have been set
- ◆ Take the advantage a team has away from them...the old well he let me last week

## How do we achieve this?

- ◆ EDUCATION
- ◆ COMMITMENT
- ◆ MAKE IT STICK
- ◆ COOPERATION
- ◆ PROFESSIONALISM
  - Open dialogue with **NO JUDGEMENT!**

## Simple Steps

- Knowledge
  - Discussion
  - Uniform
  - Expectation
  - Cooperation
  - Feedback
- If we don't try and achieve consistency as a group, we are all..... well rearrange the bold letters and figure it out

## Knowledge...quiz time #1

- ◆ **What do I do if I find too many players on the field for one team?**
  - ◆ If you have already stopped the game for some other reason, then you caution and show the yellow card to the extra player for entering the field of play without the referee's permission and remove him or her from the field. Restart accordingly. If you stopped the game to caution and remove the extra player, restart with an indirect free kick at the place the ball was when play was stopped
- ◆ **Who goes out?**
  - ◆ You cannot choose the player to remove. Only the captain of that team can do that. You may allow the captain to ask the coach who should go.

## Discussion: The oft forgotten



1. Between Officials

2. Player – Official  
• is it still a discussion?

## 1. E-mail: Modern non-verbal contact

- ◆ Utilize this form of communication to organize and prepare your crew for the event
- ◆ Talk about the essentials and keep it brief, not a novel
- ◆ Emphasize the importance of teamwork, no dictation rather a discussion
- ◆ Remember, no emphasis in email, not a conversation

## Things to discuss:

- ◆ Arrival time, venue etc.
- ◆ Pre-match attire, suit and tie
- ◆ Uniform selection, (Adidas pinstripe), as well as warmup attire
- ◆ Brief pre-game, give the crew something to think about/review
- ◆ Brief insight into the teams
- ◆ Anticipation, excitement, assessment?

## Writing, the basics

- ◆ Make it readable and non-verbose
- ◆ If I can't read it critically within 15mins its too long
- ◆ 14pt normal font, avoid use of colours, distracting
- ◆ Don't reference websites

**Email 1**  
Dear Mam/Sir  
This is with regard to ur company posting for software engineer. Myself Dhiraj and i m having post-graduate in computer science and i is very interested in position. Few years back I join similar company in Bangalore. I applied to your Company last year but I didn't got the job . . . . so, currently looking to see if there are new opportunity booz i am very much interested. I am having few skill that is well suited for your company. What exactly you looking out for? please go thru my cv. Please revert back on the same.  
Thanking you.  
Dhiraj

## 2. Discussion with the enemy

- ◆ Fine line between losing control, maintaining control, and over control
- ◆ Set the bar
- ◆ Maintain at your level
- ◆ Don't try and be over clever



This is a whole course in itself!

Seriously?

## Knowledge...

#2

- ◆ In the taking of a penalty kick during the course of a match, the goalkeeper elects not to look at the shooter and turns his back to him, (while standing on the end-line and between the goal posts). What action should the referee take?
- ◆ The kick can not go ahead as the goalkeeper needs to be facing forward at the taking of a penalty kick

## Uniform 1





## Uniform

- ◆ Warm-up attire – yes warm-up
- ◆ OSA Policy
- ◆ Equipment – spare stuff
- ◆ Do your best to look similar, in uniform
- ◆ At least we may look like we know what we are doing

## Expectations:

- ◆ Allright quick recap
  - We as a crew have spoke before gameday and had a brief but detailed pre-pregame
  - We arrived at determined time, in determined attire and brought all we need
  - We warmed up, dressed similarly and are 10-15min away from kickoff
  - Now for the pregame...conversation

## Pregame conversation...not dictation

- ◆ Recap things discussed in pre-pregame email
- ◆ Significant differences/special instructions
- ◆ Quick recap of the basics
- ◆ Bookkeeping details
- ◆ Keep it light but establish your in game mentality
- ◆ MOST IMPORTANT!!!!!!
  - ASK, ASK, ASK

## Do's and Don'ts

◆ Make eye contact	◆ Dictate
◆ Involve your team	◆ Demean
◆ Make sure all is understood	◆ Argue
◆ Make sure by the time you leave the room, you all are on the same page	◆ Fumble around with gear
	◆ Wander

## SOFTPIE – the basics

- ◆ S- substitutions
- ◆ O- offsides
- ◆ F- Free Kicks
- ◆ T- throw-ins
- ◆ P- penalty area
- ◆ I- immediate action
- ◆ E- eye contact/eye behind back

## Practice..any volunteers?



## Appropriate place for a pause

2 minutes...



## Knowledge...

#3

- ◆ On a goal kick, can an offensive player be in the penalty arc and play the kick or does the ball need to exit the penalty arc before it can be played?
- ◆ The arc is not part of the penalty area - it is only there to mark out 10 yards from the penalty mark so players can retreat the required distance at a penalty kick.
  - The penalty arc is outside the penalty area. The ball may be played once the ball has left the penalty area.

## Cooperation



## Cooperation Cont'd

- ◆ Stems from a good discussion
- ◆ Involves working as a team
- ◆ Walkout, as a team
- ◆ Communicate as a team, eye contact & signals
- ◆ Assist each other when ever possible
- ◆ Do your job and help each other with theirs

## So the game is over

- ◆ We went on this journey together as a group with minimal speedbumps
- ◆ Communicated and cooperated
- ◆ Now in locker room, game sheets filled out
- ◆ But no, we aren't done yet



## Feedback

- ◆ The referee always asks, but never gets a reply
- ◆ Have an open conversation
- ◆ Go from positive to less positive
- ◆ What worked? What didn't work as well? What could we have done differently?

## So we have covered the steps!

- ◆ We have the tools to achieve group consistency, with respect to professionalism and preparedness
- ◆ But what about application of some real discretionary laws
  - Many of them but we will look at two big ones
    1. Jewelry
    2. Handling the ball

## Knowledge

#4

What are the acceptable, compulsory and necessary equipment items for players to partake in a match?

- a jersey or shirt with sleeves\*
- shorts\*
- stockings, (aka socks)
- shinguards
- footwear



So what of Jewelry?

## Jewelry... a must!

- ◆ Is any jewelry allowed on the field by anyone?
- ◆ What does consistency achieve here?
- ◆ How do we achieve it?
- ◆ Relation to personal consistency?
- ◆ Relation to group consistency?





## Knowledge

#5

- ◆ A goalkeeper, with his feet in his own penalty area grabs a ball in the air with his hands that is outside the penalty area. What is your procedure?
  - Goalkeeper has infringed the Laws of the game, and a direct free kick needs to be awarded at the site of the incident.

## Handling the Ball

- ◆ LOTG Def'n
  - Involves the **deliberate** act of a player making contact with the ball with his/her hands or arm

## Considerations

- ◆ Movement of the hand towards the ball
- ◆ Distance between ball and opponent
  - Reaction time
- ◆ Position of the hand
- ◆ Object in hand, thrown object
- ◆ Benefit?

## Hand to ball & Natural Position



## Deliberate



## Making yourself big

- ◆ Movement of your arms/hands into a passing lane to eliminate the lane
  - Deliberate but it is often ball to hand



## VIDEO FOOTAGE

**Contact me if needed**

## Summary

- ◆ Consistency
  - Defined, types, importance
- ◆ Routine
  - KDUECF
- ◆ Importance of Teamwork
- ◆ Applications

## Thankyou

Any residual Questions ask me after the meeting or **via email!**